

**2016 FIRST DISTRICT NORTHERN REGION GOALS**  
(GOALS ARE TO BE REPORTED ON BY THE OWNERS IN THE MONTHLY REPORTS)  
(3 March 2016)

**Goal 1: Establish Auxiliary Standard Operation Policy and Procedures (SOPP) to align with Coast Guard SOPP.**

**Objective:** Identify, train and deploy one member for the District and one member for each Sector by 1 April 2016.

**Owners:** Primary: District EXCOM, Board and DDC-R  
Support: ASC

**Measurement:** SOPP personnel identified and in place.

**Goal 2: Implement Incident Management and Complete Gap Analysis**

**Objective:** Under the guidance of the DSO-IM Support the Implement Incident Management and Gap Analysis project as defined by National

**Owners:** Primary: District DSO-IM  
Support: Division and Flotilla Commanders

**Measurement:** Performance versus Time Line distributed by National

**Goal 3: Increase the participation rate to 75% in all Flotillas, Divisions and the District for 2016.**

**Objective:** Greater participation increases District productivity and direct support to Coast Guard.

**Owners:** Division and Flotilla Commanders

**Measurement:** Auxdata

**Goal 4: Increase member participation in traditional mission areas by 10% above 2015 Year End.**

**Objective:** Increase the number of:

<b>Category</b>	<b>2015 Year End</b>	<b>2016 Goal</b>
Number of Vessel Exams	5066	5572
Number of Patrols	1343	1477
Number of Students taught	2388	2626
PA events (hours)	6323	6955
MT Hours	6541	7195
Number of ATONS Verified	1016	1218
Number of Commercial Fishing Vessel Exams	215	236
Number of Uninspected Passenger Vessel Exams	46	50

**Owners:** Division Commanders, Flotilla Commanders, DDC-P, DDC-L, DDC-R and Staff Officers

**Measurement:** Auxdata

**Goal 5: Mandated Training, 100% completion.**

**Objective:** 1. By 1 May 2016 all Active Members have completed the Mandated Training (8 courses). (Active members are defined as those who have mission data reported in AUX Data as of 31 December 2015.  
2. By 31 December 2016 all members have completed the Mandated Training courses

**Owners:** Division and Flotilla Commanders, DDC-P, DDC-L, DDC-R and Staff Officers

**Measurement:** Auxdata – completion of all 10 courses

**Goal 6: Establish a “New Member” Recruitment, Retention, Mentoring and Leadership program that increase the sense of pride in the Auxiliary**

- Objectives:** 1. By 1 April 2016 identify members and establish a committee to work with the Division and Flotillas. Members to include: EXCOM, One DCDR from each Sector, DSO-HR, DSO-PA, DSO-PB and DSO-CM  
 2. By 1 April 2016 document the charter and distribute to the Division and Flotilla Commanders

**Owners:** Primary – EXCOM (Committee Chair and Committee)  
 Support – Division Commanders and Flotilla Commanders

**Measurement:** Performance versus established objectives  
 Increased Performance in recruitment of New Members and the retention of Old Members  
 New Leaders that is developed and willing to accept Leadership Positions

**Goal 7: Increase District Membership by 10%**

**Objective:** Working with the “New Member” Recruitment, Retention, Mentoring and Leadership Committee increase the total District Membership by developing programs that bring in new members while retaining old members.

DIVISION	2015 # Active Members	2016 Goal
1NR - Div 01	106	116
1NR - Div 02	275	302
1NR - Div 03	140	154
1NR - Div 04	160	176
1NR - Div 05	252	277
1NR - Div 06	529	581
1NR - Div 07	259	284
1NR - Div 09	90	99
1NR - Div 10	168	184
1NR - Div 11	276	303
1NR - Div 12	163	179
<b>TOTAL</b>	<b>2418</b>	<b>2655</b>

**Owners:** Primary –Division Commanders and Flotilla Commanders  
 Support –EXCOM (Committee Chair and Committee)

**Measurement:** Auxdata